

Key Factors to Help Assess Your Organization's Status as a Church or Church Organization

The questions below are designed to help you assess if your organization can offer benefits to your employees through a church plan. The following is not an exhaustive list of factors; rather it is a starting point to help you with this assessment.

1 IS YOUR ORGANIZATION LISTED IN THE ELCA DIRECTORY?

The ELCA maintains a directory that lists churches and faith-based organizations that they support or with whom they directly relate. If you are new to the ELCA Directory (www.elca.org/login/extranet-login-help), you will be prompted to log-on. Once you start to log in on one of the three ELCA systems, you'll see the login screen. Click the "Sign Up" tab and pick one of the social media/email providers with which you have an account. (Left to right, the icons stand for Facebook, Google, LinkedIn, Microsoft and Yahoo.) If you don't have or want to use a social-media login, enter your personal email and password to create an ELCA Community account. Through that process you'll receive an email to verify your account.

LISTED NOT LISTED Explain

2 BOARD COMPOSITION

Are your board members required to have a church membership, church or denominational affiliation, or another relationship with the ELCA?

YES NO Explain

Describe any requirement(s) for church representation or church affiliation within your board structure.

3 FINANCIAL POSITION OF ORGANIZATION

Is your organization's financial position tied to a church or other faith-based organization?

YES NO Explain

Describe how your initial funding was made and by whom.

Has your organization been part of another faith-based organization?

Who purchased/owns the land/building used by the organization?

What is your current primary source of funding?

How would the assets of the organization be distributed in the event of dissolution?

4 PRIMARY ORGANIZATION PURPOSE

What is your mission statement?

Who do you serve?

Does your organization report to any other church, association or convention, or other faith-based organization by mandate or voluntarily?

If yes, please describe this reporting requirement

Does your organization co-sponsor activities or events with a church, association or convention, or other faith-based organization?

If yes, please describe the nature of such activities or events

5 CHURCH MEMBERSHIP/AFFILIATION

Do you consider church membership or affiliation when hiring?

If yes, please describe to what degree this influences your decision

Do you give special pricing or other considerations based on church membership or affiliation?

If yes, please describe this process

6 OTHER FACTORS